

N-1437-3

N. 1437-3

POLICE

Special Branch **OFFICE**

SUBJECT:

Pao Chia System - Estimates of Expenditure for 1942.

[illegible]

SHANGHAI MUNICIPAL POLICE.
REPORT

SHANGHAI MUNICIPAL POLICE
SP. SR. REGISTRY
No. N. 1437-3-12
Date 8/ 12 42

Reserve Unit

Station. File No.

Date 11th October 1942.

SUBJECT: Transportation for Police Band

Sir,

I respectfully forward the attached account and receipt bills for the sum of \$250.00 for transportation fees for the Police Band to attend the Pao Chia Concert which was held at the Grand Theatre on the 9-10-42.

The above money was paid by the undersigned in advance and I respectfully request that the above amount be refunded to the undersigned from the Pao Chia Section through D.S. Sekiguchi, Police Headquarters.

I am, Sir,

Yours obediently,

Murata
Officer-in-Charge.



Officer i/c (A. & T.R. & S.)

STANDARD FORM NO. 640 POLICE
SERIALS REGISTRY
No. 1437-3-6
66-142
amber.

**ADMINISTRATION BUILDING No.**

Shanghai, June 4, 1948.

Alleged Forcible Collection of
Contribution to the Pao Chia System

Members make the following comments:-

1. In the Police report it is stated that collection of loans is limited to the Chinese only; but even Chinese people should not be asked to contribute, except to the Council.
2. The collection should be stopped at once.
3. Reports for Vigilance Corps were not approved by the Foo Chio St. Reform Committee.

X. Noguch

for Secretary.



SHANGHAI MUNICIPAL POLICE
HEADQUARTERS

0/c G. B.

7 n. 1
本

Initials

Signature

Disc 4-6



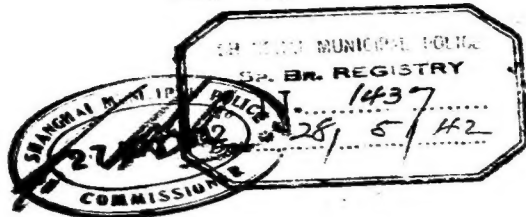
五月廿五日 報上ノ傳甲李在雲龍爲工部尚書任李在通至桂林云。
桂林事決于今二
一 傳甲李在雲龍爲工部尚書任李在通至桂林云。
但工部尚書爲徵服于陸云。
二 蒼全徵服于並今傳止云云。
三 自傳同用兩叙云。文詮。但甲李在通至桂林云。

K 5/39.

P.

May 26, 1942.

Mr. Ngie, Esq.,
Manager,
Siber Wagner & Co., Ltd.,
97 Yuan Ming Yuen Road,
Shanghai.



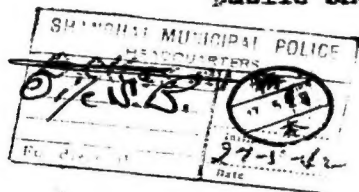
FILE sir.

With reference to your letter of May 14, I enclose for your information copy of the Council's communiqué on the subject of the Pao Chia expenditure.

The Pao Chia Office has been instructed to cease soliciting loans and that voluntary contributions from the public should be forwarded direct to the Council.

I am, Sir,

Your obedient servant,

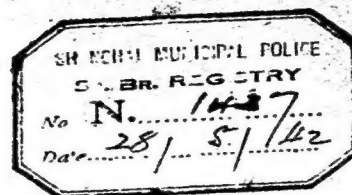


MM.

K. NODUCHI

Secretary,
Pao Chia Standing Committee.

N.1437



May

25,

42.

The Secretary.

S. M. C.

Reference: Your File No. K 5/39
Letter from Siber Heimer & Co., Ltd.
dated May 14, 1942.

Subject: Alleged Forcible Collection of Contribution
to the Pao Chia System.

I forward herewith copy of a Police report on the subject. The Pao Chia Office has been instructed to cease soliciting loans and that voluntary contributions from shops or the public be forwarded direct to the Council.

FILE

SN/C.

(SD) M. WATARI
Commissioner of Police.

Not: and <i>Li</i>	
A.C.(C9S.B.)	

(Special Branch) Office Notes
Commissioner of Police.

Date	MAY 22 1942
S. BR. REGISTRY	
No.	N. 1437
Date	22/5/42

Sir,

With reference to attached on the subject of
"Forcible Collection of Contributions to the Rao Chia System
and Vigilance Corps," the Rao Chia Office has been instructed
to cease soliciting loans but to seek voluntary contributions
only from shops or the people and forward all such
contributions to the Council direct.

S. Gots
D. C. (Crime & Special Branches).

SHANGHAI MUNICIPAL POLICE
REPORT

Pao Chia Section, Special Station. File No. Date May 16, 1942.

SUBJECT: Alleged Foreible Collection of Contributions to the Pao Chia System and Vigilance Corps

With reference to the attached note from the Chairman of the Municipal Council and enclosed circular on the subject of forcible collection of contributions to the Pao Chia System or Vigilance Corps, enquiries ascertained that any collection solicited by members of the Pao Chia are made in the form of loans which are being raised to cover expenses in connection with the enforcement of the Pao Chia System and the organization of the Vigilance Corps. A decision to raise such loans was made at a meeting of the Central Pao Chia District Committee on May 8, 1942, when it was decided that the Chiefs of Pao and Chia collect from Chinese owned shops and firms loans towards the Pao Chia fund in the following sums :- \$100.00, \$200.00, \$500.00 and \$1,000. The loan to be given voluntarily is left to the discretion of each individual, on the understanding that it will be refunded when funds are received from the Municipal Council.

The collection of loans commenced on May 11, 1942 and the money thus raised are kept by the Chiefs of Pao for the time being and temporary receipts are issued by them. The money will be later handed over to certain specified banks and then formal receipts which will be signed by the Chief of the District and members of the Finance Sub-Committee will be issued. The receipts are now under preparation.

In order to notify the owners of shops and firms of the decision to raise loans, copies of a

SHANGHAI MUNICIPAL POLICE.

REPORT

Station. File No. Date.

SUBJECT:

- 2 -

circular notice, which is the subject of this report, were prepared and distributed. Although it was decided that the loans would be collected from Chinese owned firms only, copies of the circular notice have been distributed to foreign firms, with the result that several complaints have been received by the Police.

The collection is still in progress. It is feared that the Chiefs of Pao and Chia might resort to compulsory steps in the collection in spite of the decision that the loans would be voluntary.

According to the responsible Pao Chia officials of the Central District, a loan of \$70,000 has been raised by the Chiefs of Pao at \$2,000 each, and a further loan of \$50,000 has been obtained from five banks in the District, making a total of \$120,000. More than \$100,000 of this loan has already been spent, but more money is required for the purchase of rain coats, erection of more kiosks and the installation of anti-terrorist alarm system.

During the course of the enquiries, it has been learned that similar loans are being collected in other Districts, which will be made the subject of a further report.

Wang Chia Tsing
D. S. I.

Officer i/c Special Branch.

12th May 1942
4 p.m.

✓
A circular is given to all firm managers at the meeting held at the Moody office on 12th May 1942, requesting all firms to contribute funds for the expenses of the "Pao Chia" system.

" Central District of Shanghai International Settlement.

It is now over 2 months since the organization of "Pao Chia" system in this district under orders from the Authorities. All expenses so far for the maintaining of the system have been paid by the Chief "Pao Chia" officers. The expenses for police whistles, police box and rain coats etc are rather heavy and the Chief "Pao Chia" officers are not in a position to bear such big amounts. Although the S.M.C. has passed a resolution to collect "Pao Chia" tax to meet such expenses, the tax is not yet being collected. We however cannot wait indefinitely for funds to come from the S.M.C. while the costs of police whistles, rain coats are getting higher & higher and the stocks of such articles are getting scarce. We will not be able to secure such articles at all if we wait any longer while the shortage of such articles will certainly affect the peace order of our district. At the Chief "Pao Chia" officers' meeting on the 8th May 1942 it is decided that all firms are requested to contribute from \$ 100 to \$1000 which will be returned immediately when the S.M.C. is in a position to defray such expenses. This decision is approved by the S.M. You are therefore requested to hand in your contributions within 3 days from 11th May 1942 "

✓
At today's meeting it was however resolved that instead of voluntary contributions to be paid by each firm, the Chief "Pao Chia" will advise us as to how much each firm has to pay according to members and standing of the firm.

A second circular will come today or tomorrow.



中央保甲區第四聯保第六十號
 電 話 一 一 三 七 四 號

第 頁

12th May 1942

Messrs. Volkart Brothers

Your presence is requested at a meeting of Chief "Pao Chia" and managers of firms to be held this afternoon at 3 p.m. at the Moody Office.

Ting Fah Kong

貴戶長

台照

逕啟者本甲定於今日下午三時假愛多
 亞路四川路口馬迪汽車公司內舉行各
 甲戶長聯席會議事關重要務希一致
 出席為荷此致

年 月 日

副保長兼甲長 丁伯康
 青音

K. 5/39.

POLICE FORCE ~~FOR COMMENT~~

SIBER HEGNER & CO., LTD.

15 MAY 1942

(URGENT)

97, Yuen Ming Yuen Road,
Shanghai, May 14, 1942.

Secretariat,
Shanghai Municipal Council,
Shanghai.



Dear Sirs,

Kind attention of Mr. Terauchi.

We received the enclosed notification from the "Pao-Chia" organisation.

We have no objection to make the loans requested to this organisation provided that such collections are made with the approval of the Municipal Council, and we shall appreciate if you will kindly let us know whether the matter is in order.

We are, dear Sirs,

Yours faithfully,

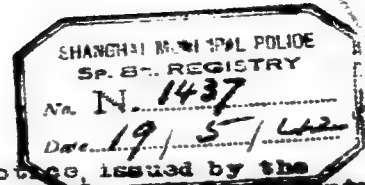
Siber Hegner & Co., Ltd.

Manager.

O/S S.B.

for comment

Initials
15-5-42
Date



Translation of notice, issued by the
Shanghai International Settlement Central
Pao Chia District.

"Pao Chia" System; Funds needed.

Two months have passed since the order was issued for the Pao Chia system and Civilian Vigilance Corps to be taken up in this district. In the past all expenses were advanced by the various members of the Committee and the Heads of different Pao. As a large sum of money is now required for the installation of alarm bells, erection of additional watch kiosks and the purchase of raincoats, the limited financial resources of the Pao heads are unequal to meet this burden. Though the Council intends to issue funds to us to cover our expenses, the money required is still being raised and cannot be released within a definite period. At the same time the local stocks of materials for alarm bells and raincoats are daily being depleted. Should purchase be further delayed, not only will it be difficult for us to obtain the materials but the peace and order of this district may be adversely affected. It was therefore decided at a meeting of Pao heads held on the 8th instant that the various wealthy merchants and residents in this district should be requested to voluntarily advance sums for the above-mentioned purposes. The amounts to be advanced are of four classes, A, B, C and D, (A \$1,000; B \$500; C \$200; D \$100.) The sums should be handed to the heads of the various Pao and Chia from whom provisional receipts are to be obtained. The accumulated money shall be sent to designated banks which will issue formal receipts to be transmitted to the various merchants and residents to be kept by them. When the Council has issued to us funds for the Pao Chia expenses of this district the advances will be promptly repaid. The three members of the Finance Committee of this

district Committee, Messrs. Yin Yu-hsiao (曾扶藎, Pei Yung-sh'ing (卿雲斐) and Lin F'ing-sei (三聘劉), shall be asked to be responsible for the safekeeping of the funds advanced as well as for supervising receipts and disbursements. The above resolution was unanimously passed at the meeting and a copy has been submitted to the S.M. Police for record.

There are many wealthy merchants either engaged in business or residing in this district. They are all generous and public-spirited, and it may be presumed that they will not lag behind others in rendering service to the community. As the matter is of intimate concern to these merchants they should act in a body to ensure success for our work. It must be pointed out here that should the peace and order of this district not be securely established, the wealth and properties of individuals will have no protection. Commencing from 11th day the sums to be advanced will be collected. It is hoped that payments will be made promptly so that the requisite amount of funds may be obtained within a short time. Our Central district will then be a safe place for business and residence, as our Civilian Vigilance Corps will attain full efficiency and no terroristic incidents or blockades will occur in this locality.

Dated 11th May, the 31st year of the Chinese Republic.

Fu Yung-tsa (齊 蔭 吳), Chief Head of Combined Pao.

Hong Long-yu (武 鍾 項),

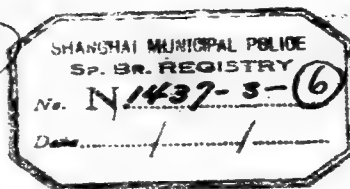
Kuo Loh-ping (平 樂 邵),

Assistant Chief Heads of Combined Pao.

(Note: Received for translation, a.m. 15th May, 1942.)

C. K. Liang.





May 16, 1942.

Alleged Forceful Collection of Contributions
to the Pao Chia System and Vigilance Corps

With reference to the attached note from the Chairman of the Municipal Council and enclosed circular on the subject of forceful collection of contributions to the Pao Chia System or Vigilance Corps, enquiries ascertained that any collection solicited by members of the Pao Chia are made in the form of loans which are being raised to cover expenses in connection with the enforcement of the Pao Chia System and the organization of the Vigilance Corps. A decision to raise such loans was made at a meeting of the Central Pao Chia District Committee on May 8, 1942, when it was decided that the Chiefs of Pao and Chia collect from Chinese owned shops and firms loans towards the Pao Chia fund in the following sums :- \$100.00, \$200.00, \$500.00 and \$1,000. The loan to be given voluntarily is left to the discretion of each individual, on the understanding that it will be refunded when funds are received from the Municipal Council.

The collection of loans commenced on May 11, 1942 and the money thus raised are kept by the Chiefs of Pao for the time being and temporary receipts are issued by them. The money will be later handed over to certain specified banks and then formal receipts which will be signed by the Chief of the District and members of the District Committee will be issued. The receipts are not to be given until the money is received.

In order to notify the public of the decision and plans of the Committee to raise loans, a circular is being issued.

circular notice, which is the subject of this report, were prepared and distributed. Although it was decided that the loans would be collected from Chinese owned firms only, copies of the circular notice have been distributed to foreign firms, with the result that several complaints have been received by the Police.

The collection is still in progress. It is feared that the Chiefs of Pao and Chia might resort to compulsory steps in the collection in spite of the decision that the loans would be voluntary.

According to the responsible Pao Chia officials of the Central District, a loan of \$70,000 has been secured by the Chiefs of Pao at \$2,000 each, and a further loan of \$50,000 has been obtained from five banks in the District, making a total of \$120,000. More than \$100,000 of this loan has already been spent, but more money is required for the purchase of rain coats, erection of more kiosks and the installation of anti-terrorist alarm system.

During the course of the inquiries, it has been learned that similar loans are being collected in other Districts, which will be made the subject of a further report.

May 16, 1942.

Alleged Forcible Collection of Contributions
to the Pao Chia System and Vigilance Corps

With reference to the attached note from the Chairman of the Municipal Council and enclosed circular on the subject of forcible collection of contributions to the Pao Chia System or Vigilance Corps, enquiries ascertained that any collection solicited by members of the Pao Chia are made in the form of loans which are being raised to cover expenses in connection with the enforcement of the Pao Chia System and the organization of the Vigilance Corps. A decision to raise such loans was made at a meeting of the Central Pao Chia District Committee on May 6, 1942, when it was decided that the Chiefs of Pao and Chia collect from Chinese owned shops and firms loans towards the Pao Chia fund in the following sums :- \$100.00, \$200.00, \$500.00 and \$1,000. The loan to be given voluntarily is left to the discretion of each individual, on the understanding that it will be refunded when funds are received from the Municipal Council.

The collection of loans commenced on May 11, 1942 and the money thus raised are kept by the Chiefs of Pao for the time being and temporary receipts are issued by them. The money will be later handed over to certain specified banks and then formal receipts which will be signed by the Chief of the District and members of the Finance Sub-Committee will be issued. The receipts are now under preparation.

In order to notify the owners of shops and firms of the decision to raise loans, copies of a

circulation notice, which is the subject of this report, were prepared and distributed. Although it was intended that the loans would be collected voluntarily and fully, copies of the circulation notice have been distributed to foreign firms, with the result that several complaints have been received by the police.

The collection is still in progress. It is feared that the Chiefs of Pao Chia might resort to compulsory steps in the collection in spite of the decision that the loans would be voluntary.

According to the responsible Pao Chia officials of the Central District, a loan of \$70,000 has been raised by the Chiefs of Pao at \$2,000 each, and a further loan of \$50,000 has been obtained from five banks in the District, making a total of \$120,000. More than \$100,000 of this loan has already been spent, but more money is required for the purchase of rain coats, erection of more kiosks and the installation of anti-terrorist alarm system.

During the course of the enquiries, it has been learned that similar loans are being collected in other Districts, which will be made the subject of a further report.

N.1437-3-(5)

K 5/39

From The Secretary's Office,
Municipal Council

June 8, 1942.

To The Commissioner of Police.

Pao Chia Guidance Office Staff
Mr. M. Shigeta

With reference to that part of your reports of May 25 and 29, which relate to the pay of Mr. Shigeta, I have to inform you that as from May 1, 1942 the above employee's pay is authorised for issue at \$342.86 per mensem, i.e. \$750 (commencing rate of the Grade) less 1/7 Repatriation Pay. He will serve under Grade 3 (c) of the Grading Scales as Chief Assistant on probation.

His pay should be charged to Pao Chia whilst he is employed entirely in connection with Pao Chia work. The provision for two Japanese Officers provided for in the Pao Chia Office budget with pay of C.R.B.\$1,200 each should be deleted consequent on this appointment.

(Sd) T.L. Rawsthorne

Assistant Secretary.

Certified true copy.


FILE

YSZ/.

Seen by D.C. (Divs.)
(Cr. & Sp.Br.)
Pay Office.

S/P. Registry
To file
16/6

Ref. No. H.1437

SHAN HUI MUNICIPAL COUNCIL	
Noto and Police Force	
COMMISSIONER'S OFFICE	
AC (C+S.B.)	

May 25, 1942.

The Secretary
S. M. C.

Salary for the Personnel of the
Pao Chia Guidance Office.

I forward herewith copy of a report by Major Soto, Deputy Commissioner (Crime & Special Branches) and recommend that the requisite amount be paid from the Pao Chia Funds. The sum of \$8,440.00 does not include pay for Mr. M. Shigeta, which is approximately Yen 970 for April and May 1942.

(SD) M. WATARI

Commissioner of Police.

3M/C.

May 21, 1942.

Commissioner of Police.

Sir,

Salary for the Personnel of the
Pao Chia Guidance Office.

Forwarded herewith is a list of the personnel of the Pao Chia Guidance Office.

This Office, which is under the charge of Mr. Shigeta, Chief Assistant, is looking after the affairs of the Pao Chia System in the Settlement and is also undertaking the issue of Citizenship Certificates.

As its personnel are engaged on a temporary basis, I suggest that they be paid a flat monthly salary, which will include all allowances, as per attached list. This pay will be issued as from May 1, 1942 and the total amount involved \$8,440.00 is to be defrayed from the Pao Chia Funds. Additional clerks are being employed to attend to the issuing of citizenship certificates. An amended list will be submitted in due course.

As regards the case of Mr. H Shigeta, Chief Assistant, I recommend that pay be issued to him as from April 1, 1942, in accordance with Grade 3(c) of the Terms of Service.

Certified true copy

(2d.) E. Goto
D.C. (Crime & Special Branches)

S. Jayam
S/C.

P. I. O.

(Headquarters) Office Notes

Date May 21, 1942.

Commissioner of Police.

Sir,

Salary for the Personnel of the Pao
Chia Guidance Office

Forwarded herewith is a list of the personnel of the Pao Chia Guidance Office.

This Office, which is under the charge of Mr. Shigeta, Chief Assistant, is looking after the affairs of the Pao Chia System in the Settlement and is also undertaking the issue of Citizenship Certificates.

As its personnel are engaged on a temporary basis, I suggest that they be paid a flat monthly salary, which will include all allowances, as per attached list. This pay will be issued as from May 1, 1942 and the total amount involved \$8,440.00 is to be defrayed from the Pao Chia Funds. Additional clerks are being employed to attend to the issuing of citizenship certificates. An amended list will be submitted in due course.

As regards the case of Mr. M. Shigeta, Chief Assistant, I recommend that pay be issued to him as from April 1, 1942, in accordance with Grade 3(c) of the Terms of Service.

S. Goto
D.C. (Crime & Special Branches)



List of Staff Members of the Pao Chia Guidance Office

<u>Name</u>	<u>Designation</u>	<u>Salary per month</u>
1. Chen Kiu Foong (陳九峰)	Secretary	CRB. \$800.00
2. Zung Ts Liang (程志良)	"	800.00
3. Tan Hwan Ziang (譚煥祥)	Clerk in charge of general affairs.	400.00
4. Woo Zoong Hao (吳仲豪)	Clerk in charge of Liaison Affairs.	400.00
5. Woo Chia Ziang (胡嘉祥)	Clerk responsible for making statistics.	400.00
6. Tsih Tseng Dso (戚正道)	-do-	400.00
7. Sung Sz Tsung (孫時春)	Interpreter	350.00
8. Liu Sz Tsoong (劉世忠)	Clerk responsible for miscellaneous affairs.	300.00
9. Liu Tsao Zung (劉楚順)	-do-	250.00
10. Ling Wen Ts (林文子)	Female interpreter	250.00
11. Tsang Kwan Yung (張國榮)	Temporary clerk for making citizenship certificates.	250.00
12. Sung Eu Zao (沈歐潮)	-do-	250.00
13. Tsai Sih Yung (蔡錫榮)	-do-	250.00
14. Tsang Ih Ming (張一鳴)	-do-	250.00
15. Woo Ling Sung (吳林生)	-do-	250.00
16. Zau Ts Yung (趙子雲)	-do-	250.00
17. Chen Yang Sung (陳陽姓)	-do-	250.00
18. Tsu Shiao Yien (朱曉賢)	-do-	250.00
19. Yih Tseng (葉震)	-do-	250.00
20. Tsu Kwang Yao (朱光耀)	-do-	250.00

<u>Name</u>	<u>Designation</u>	<u>Salary per month</u>
21. Hso Shiao Dien (夏曉典)	Temporary clerk for making citizenship certificates.	CHB.\$250.00
22. Tsu Chi Wen (朱啟文)	-do-	250.00
23. Chen Song Sung (陳霜生)	-do-	250.00
24. Chen Tsao Kung (陳祖功)	-do-	250.00
25. Woo Ting (吳定)	-do-	250.00
26. Yu Yung Zung (於永成)	Coolie	170.00
27. Sien Yao Kwang (沈耀光)	-do-	170.00
	Total :-	<u>CHB.\$8,440.00</u>

Draft
(Cr. & Sp. Br.)

(37)
(67)
URGENT

SHANGHAI MUNICIPAL POLICE
SP. BR. REGISTRY
No. N. 1437-3-152
Date...../...../.....

Sir,

Salary for the Personnel of the Pao Chia

Guidance Office

Pao Chia

Forwarded herewith is a list of the Personnel of the

Pao Chia Guidance Office.

This Office, which is under the charge of Mr. M. Shigeta, Chief Assistant, ~~was created by the Council towards the latter part of April to take over the affairs of the now defunct Pao Chia Preparatory Committee, then situated in the premises of the Ningpo Fellow Countrymen's Association, Yu Ya Ching Road. It is now~~ *is* undertaking the issue of Citizenship Certificates and looking after the affairs concerning the enforcement of the Pao Chia System in the Settlement.

as it
~~In view of the fact that the appointment of the personnel are on a temporary basis of this Office is of a casual nature, I would like to suggest that special consideration be given to their salary and in this connection I recommend that they be paid a flat monthly salary, including all and ~~any~~ allowances, as per attached list.~~ *which is the money involved as to be defrayed from the Pao Chia funds*

As regards the case of Mr. M. Shigeta, Chief Assistant, I recommend that pay be issued to him as from April 1, 1942, in Grade *3 (G) 8* *or* *2* accordance with the Terms of Service. = 2

2 of A.B.
LC (2 + B)

Forwarded and recommended.

LC (Cr. & Sp. Br.)

Commissioner of Police

Sir,

**Salary for the Personnel of the Pao Chia
Guidance Office**

Forwarded herewith is a list of the Personnel of the Pao Chia Guidance Office.

This Office, which is under the charge of Mr. M. Shigeta, Chief Assistant, is looking after the affairs of the Pao Chia System in the Settlement and is also undertaking the issue of Citizenship Certificates. *(Vide Minutes 12/1)*

As its Personnel are engaged on a temporary basis, I suggest that they be paid a flat monthly salary, which will include all allowances, as per attached. The monies involved are to be defrayed from the Pao Chia Funds.

As regards the case of Mr. M. Shigeta, Chief Assistant, I recommend that pay be issued to him as from April 1, 1942, in accordance with Grade 3 (c) of the Terms of Service.

D. C. (Crime & Special Branches)

Ans. to Mr. Shigeta -



(67)

List of Staff Members of the Pao Chia Guidance Office

<u>Name</u>	<u>Designation</u>	<u>Salary per month</u>
1. Chen Kiu Foong (陳九峰)	Secretary.	CRB\$300.00
2. Zung Ts Liang (程志良)	"	300.00
3. Tan Hwan Ziang (譚煥祥)	Clerk in charge of General Affairs.	400.00
4. Woo Zoong Hao (吳仲豪)	Clerk in charge of Liaison Affairs.	400.00
5. Woo Chia Ziang (胡嘉祥)	Clerk in charge of statistics.	400.00
6. Tsih Tseng Dao (戚正道)	"	400.00
7. Sung Sz Tsung (孫時春)	Interpreter	350.00
8. Liu Sz Tsoong (劉世忠)	Clerk	300.00
9. Feg Chun Hwei (傅君輝)	Liaison clerk	300.00
10. Liu Tsoo Zung (劉楚順)	"	250.00
11. Loh Sih Yan (陸錫萬)	Clerk	300.00
12. Ling Wen Ts (林文子)	Female interpreter	250.00
13. Wan Wei Tseng (范慧珍)	Female clerk	250.00
14. Tsang Kwan Yung (張國榮)	Temporary clerk for making citizenship certificates.	250.00
15. Sung Hu Zao (沈啟潮)	-do-	250.00
16. Tsai Sih Yung (蔡錫榮)	-do-	250.00
17. Tsang Ih Ming (張一鳴)	-do-	250.00
18. Woo Ling Sung (吳林生)	-do-	250.00
19. Zau Ts Yung (趙子雲)	-do-	250.00
20. Chen Sung Yang (陳陽生)	-do-	250.00
21. Tsa Shiao Yien (朱曉賢)	-do-	250.00

<u>Name</u>	<u>Designation</u>	<u>Salary per month</u>
22. Yih Tseng (葉震)	Temporary clerk for making citizenship certificates.	ORB. \$250.00
23. Tsu Kwang Yao (朱光耀)	-do-	250.00
24. Hae Shiao Dien (夏曉典)	-do-	250.00
25. Tsu Chi Wen (朱啟文)	-do-	250.00
26. Chen Song Sung (陳錫聲)	-do-	250.00
27. Chen Tsao Kung (陳祖功)	-do-	250.00
28. Woo Ting (吳定)	-do-	250.00
29. Yu Yang Zung (於永成)	Coolie	170.00
30. Sien Yao Kwang (洗耀光)	Coolie	170.00
Total :-		<u>ORB. \$9,290.00</u>

D. C. (Cr. & Sp. Br.)

Sir,

SUGGESTED SCALE OF PAY FOR STAFF OF
Guidance
THE PAO CHIA OFFICE

With the institution of the Pao Chia System in the Settlement South of the Creek, the Council towards the latter part of April created a Pao Chia *Guidance* Office in the Drill Hall, 200 Foochow Road, to take over the affairs of the now ^{defunct} Pao Chia Preparatory Committee. This Office, ~~which~~ ^{consists of 2 sec. to chie} with Mr. M. Shigeta, Chief Assistant, ^{in charge} ~~and a number of staff~~ ^{how many}, is ^{Chinese} undertaking the issue of Citizenship Certificates and looking after affairs concerning the Pao Chia System.

In view of the fact that the appointment of the personnel of the Pao Chia *Guidance* Office is of a casual nature, I would like to suggest that some consideration be given to their pay and in this connection I recommend that the initial pay for Mr. M. Shigeta, Chief Assistant, be fixed at \$900 ^{plus usual allowance as is provided to} per mensem, while ~~that for the staff~~ the men working under him be given a flat monthly wage of \$300.

find recommendation forwarded by Mr. Shigeta.

Officer i/c Special Branch.

C. P.

Sir,

Forwarded and recommended.

(Cr. & Sp. Br.)

List of Staff Members of the Pao Chia Guidance Office

<u>Name</u>	<u>Designation</u>	<u>Salary per month</u>
1. Chen Kiu Fung (陳九峰)	Secretary.	GRB. \$800.00
2. Zeng Ts Liang (程志良)	-do-	800.00
3. Tan Hwan Zieng (譚煥祥)	Clerk in charge of General Affairs.	400.00
4. Woo Zoeng Hao (吳仲豪)	Clerk in charge of Liaison Affairs.	400.00
5. Woo Chia Zieng (胡嘉祥)	Clerk in charge of statistics.	400.00
6. Tsih Tseng Dao (戚正道)	-do-	400.00
7. Sung Sz Tsung (孫時春)	Interpreter.	350.00
8. Lin Sz Tsoung (劉世忠)	Clerk in charge of miscellaneous affairs.	300.00
9. Foa Chun Hwei (傅若輝)	Maison Clerk	250.00
10. Lin Tsao Zung (劉楚順)	-do-	300.00
11. Loh Sih Van (陸鈞萬)	Clerk in charge of miscellaneous affairs.	250.00
12. Ling Wen Ts (林文子)	Female interpreter	250.00
13. Wan Wei Tsang (阮慧珍)	Female clerk.	250.00
14. Tsang Kwan Yung (張國榮)	Temporary clerk for making citizenship certificates.	250.00
15. Sung Fu Zao (沈啟潮)	-do-	250.00
16. Tsai Sih Yung (蔡錫榮)	-do-	250.00
17. Tsang Ih Ming (張一鳴)	-do-	250.00
18. Woo Ling Sung (吳林聖)	-do-	250.00
19. Zau Ts Yung (趙子雲)	-do-	250.00
20. Chen Yang Sung (陳陽鏗)	-do-	250.00
21. Tsau Shiao Yuen (朱曉賢)	-do-	250.00

<u>Name</u>	<u>Designation</u>	<u>Salary per month</u>
22. Yih Tseng (葉震)	Temporary clerk for making citizenship certificates.	CRB. \$250.00
23. Tzu Kiang Yao (朱光雄)	-do-	250.00
24. Hao Shiao Dien (夏曉典)	-do-	250.00
25. Tzu Chi Wen (朱啟文)	-do-	250.00
26. Chen Song Jung (陳霸登)	-do-	250.00
27. Chen Tsao Kung (陳祖功)	-do-	250.00
28. Woo Ting (吳廷)	-do-	250.00
29. Yu Yung Lung (於永隆)	Coolie.	170.00
30. Siem Yao Kwang (沈耀光)	"	170.00
Total :-		CRB. \$9,250.00

List of Staff Members of the Pao Chia Guidance Office

<u>Name</u>	<u>Designation</u>	<u>Salary per month</u>
1. Chen Kiu Fung (陳九峰)	Secretary.	GRS.\$500.00
2. Zeng Ts Liang (程志良)	-do-	300.00
3. Tse Huan Liang (譚煥祥)	Clerk in charge of General Affairs.	400.00
4. Wai Liang Hui (黃輝豪)	Clerk in charge of Liaison Affairs.	400.00
5. Wai Chai Liang (胡嘉祥)	Clerk in charge of statistics.	400.00
6. Tse Tsang Dao (戚正道)	-do-	400.00
7. Sung Sh Tsang (孫時春)	Interpreter.	250.00
8. Lin Sh Tsang (劉世忠)	Clerk in charge of miscellaneous affairs.	200.00
9. Fok Chai Hui (符若輝)	Liaison Clerk	250.00
10. Lin Tsang Zung (劉楚順)	-do-	200.00
11. Lok Sh Yee (陸錫禹)	Clerk in charge of miscellaneous affairs.	250.00
12. Ling Wan Ts (林文子)	Female interpreter	250.00
13. Wan Wei Tsang (阮惠珍)	Female clerk.	250.00
14. Tsang Huan Tsang (張國榮)	Temporary clerk for making citizenship certification.	250.00
15. Tsang Sh Tsang (阮啟潮)	-do-	250.00
16. Tsang Sh Tsang (蔡錫榮)	-do-	250.00
17. Tsang Sh Tsang (張一鳴)	-do-	250.00
18. Wai Hui Tsang (黃林生)	-do-	250.00
19. Tsang Sh Tsang (張子雲)	-do-	250.00
20. Tsang Sh Tsang (張陽庭)	-do-	250.00
21. Tsang Sh Tsang (張曉賢)	-do-	250.00

<u>Name</u>	<u>Designation</u>	<u>Salary per month</u>
22. Tih Tsung (葉震)	Temporary clerk for making citizenship certificates.	GRS. \$250.00
23. Tsu Kwang Yee (朱光耀)	-do-	250.00
24. Hae Shiao Dien (夏曉典)	-do-	250.00
25. Tsu Chi Wen (朱啟文)	-do-	250.00
26. Chen Seng Sung (陳霜登)	-do-	250.00
27. Chen Tsoo Kung (陳祖功)	-do-	250.00
28. Woo Ting (吳定)	-do-	250.00
29. Yu Yang Zung (於永成)	Ceclie.	170.00
30. Sien Yee Kwang (沈耀光)	"	170.00
Total :-		GRS. \$9,290.00

Pao Chia Guidance Office

May 12, 1942.

Wages for the staff of the Pao Chia
Guidance Office of the S.M.P.

It is respectfully recommended that the wages
for the Chinese staff of the Pao Chia Guidance
Office of the S.M.P. be fixed as follows :-

<u>Rank & Number of employees</u>	<u>Wages per month per employee</u>	<u>Total per month</u>	<u>Total up to end of this year (12 months)</u>
2 secretaries	\$800	\$1,600	\$17,600
11. 8 clerks	\$400	\$2,400	\$26,400
15. 12 temporary clerks	\$300	\$5,100	\$56,100
1. 3 coolies	\$170	\$ 340	\$ 3,740
<hr/> Total: 27		<hr/> \$9,440	<hr/> \$103,840

In the above wages are included any and all
allowances, such as high cost living, rice, etc.
issued to other Chinese employees of the Council.

(3)

May 20, 1942.

Commissioner of Police.

Sir,

Salary for the Personnel of the Pao
Chia Guidance Office

Forwarded herewith is a list of the personnel
of the Pao Chia Guidance Office.

This Office, which is under the charge of Mr.
M. Shigeta, Chief Assistant, is looking after the
affairs of the Pao Chia System in the Settlement and
is also undertaking the issue of Citizenship
Certificates.

As its personnel are engaged on a temporary
basis, I suggest that they be paid a flat monthly
salary, which will include all allowances, as per
attached list. *With the exception of three persons, under Service No. 9, 11, 13
whose wages will be issued from your list, all wages will be paid as from
May 1st.* The sums involved are to be drawn
from the Pao Chia Funds.

As regards the case of Mr. M. Shigeta, Chief
Assistant, I recommend that pay be issued to him as
from April 1, 1942, in accordance with Grade 3 (c)
of the Terms of Service.

D.C. (Crime & Special Branches)

SHANGHAI MUNICIPAL POLICE
SP. BR. REGISTRY

No. N. 1437-3-(14)

Date: / /
The Secretary.

PUBLIC WORKS DEPARTMENT

April 20, 1942.

Police Estimate of Expenditure on Pao Chia System
Dated 7/4/42.

There is one way in which the Department might help in this work. The Department has been reorganised during the past five years in such a way that the personnel of one branch are trained and experienced in the work of other branches than their own. This provides a sort of reserve of staff for any special work by permitting rearrangement of personnel among the branches in accordance with the pressure of work at any time. It was used for compiling the recent census records and making abstracts of data from them for rice distribution schemes or any other purpose; and for this class of the work required for maintaining the Pao Chia system would always be available without requiring perhaps any additional staff.

SPECIAL BRANCH

REG. *DATE 2/14*

P. A. *DATE 2/14*

C. Pao Chia

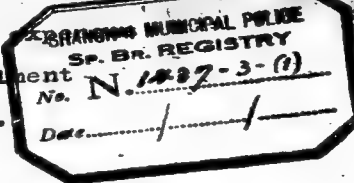
SHANGHAI MUNICIPAL POLICE	
HEADQUARTERS	
O/c B.D. <i>20/4/42</i>	
Initialed	
For disposal	Date

A. F. Gimson
Commissioner of Public Works



(5)
Translation

Estimate of regular and incidental
of the Shanghai International Settlement
Pao Chia ~~Self Government~~ Committee.



The Special Branch of the Shanghai Municipal Council
(S.M.P.) has appointed seven persons to undertake the
preparatory work of this Committee. They have been issued with
suitable identification certificates to enable them to carry out
their work and to complete the organization within a limited
period. The following is an estimate of the regular and
incidental expenses:-

- (1) Incidental Expenses: Consisting of all necessary expenses
for furniture, stationery, and other equipments at the
time of inauguration. Calculations are made in accordance
with the size of population in the Settlement and the ^{strength} ~~number~~
of ~~the~~ staff:-

- | | |
|--|--------------|
| (A) Office expenses equipments: | \$50,000.00. |
| (About 100 staff members
requiring equipments at
about \$500 for each person) | |
| (B) Census Taking : | \$240,000.00 |
| (Temporary employees for census
taking and checking guarantors:
50 persons for each district and
8 districts will require 400
persons. Pay including food
at \$300 each per month. They
will be employed for 2 months.) | |

Census certificates: (3 copies for one house, at 50 cents for house. Altogether about 50,000 "foo" (Houses or families?)	\$25,000.00
Investigation Forms (At 10 cents per "foo")	5,000.00
Registration Forms (At 10 cents per "foo")	5,000.00
Residents' Certificates (At about 30 cents per certificate. Settlement population is estimated at about one million 1½ millions.)	45,000.00
Banks Records (At 10 cents per "foo")	5,000.00
Propaganda (Newspaper advertisements and handbills)	2,000.00
Grand Total	<u>\$377,000.00</u>

(2) REGULAR EXPENSES

Head Offices.

A. Office rent and light etc.	800.00
B. Employees' pay and allowances (Minimum strength of staff at 100 persons. Average pay and allowances at \$300 each.)	30,000.00
C. Food for Employees (About \$100 each)	10,000.00
D. Operation expenses (Including printing, paper, additional stationery, and outdoor work expenses.)	20,000.00
E. Payments Changes in population and additional issue of Residents' Certificates.	20,000.00
Grand Total :	80,000.00

District Branches

A. Office Rent and light etc. (Eight branches at about \$200 each)	1,600.00
B. Pay and allowances for Employees (30 persons in each district totalling 240 persons. At \$250 for each person.)	60,000.00
C. Food for employees (At \$100 each)	24,000.00
D. Miscellaneous (\$1,000 per district)	8,000.00
Total	⁶ <u>93,600.00.</u>

Estimate of regular and incidental
expenses of the People's Self
Protection Group.

This Group will assist the Police in maintaining peace and order in the Settlement and will be under the direct control of the Pao Chia Self Government Committee which will have the ~~right~~ authority to supervise and direct it. The expenses will be borne by the Committee.

(1) Incidental Expenses

Equipments including Police whistles, armllets,
rain coats, eletric torches, and other necessities

\$120,000.00

~~Grand~~

Total

\$120,000.00

(2)

Regular Expenses

Headquarters

Pay and allowances for employees \$4,000.00
(8 supervisors, 2 training officers,
3 directors, 1 intelligence officer,
2 controllers (one of whom without pay).

Food for Employees (15 men) 1,500.00

Branch ~~Headquarters~~ Offices

Pay and allowances for employees
(In each district, there will be 20,000.00
3 supervisors, 2 training officers,
one intelligence officer, one
controller. The Chief of Pao will
act concurrently as Director without
pay.

Food for employees

9,600.00

~~9,600.00~~ x (2)

Total 35,100.00

(Note) Self Government Committee

	Inauguration expenses	50,000.00
Incidental	Expenses sixth for xxxxxxxxxxxx investigations	327,000.00
	Monthly regular expenses for Headquarters Head Offices.	80,000.00
	Monthly regular expenses for Branch offices.	93,600.00

Peoples Self Government Group

Incidental expenses	120,000.00
Monthly regular expenses for Headquarters	5,500.00
Monthly regular expenses for District offices	29,600.00

Total:	Incidental Expenses --	<u>\$497,000.00</u>
Grand Totals.	Regular Expenses --	<u>209,500.00</u>